



## **Strategic Compensation**

### **Principal End of Year Expectations**

Set up appointments with teachers to review Pre and Post Data

#### **During the conference:**

##### **First SLO:**

1. Pull up the teachers online SLO entry to review expected outcomes. *(Lotus notes instructions to follow)*
2. Check that each student made the individual growth expected for the performance targets set for the SLO.
3. With the teacher, verify the actual percentage of students that attained the targeted goal. Often this is higher than what the teacher projected as a performance target.  
*(82% of my students improved by at least 5 DRA levels)*
4. Click the box that states **Yes** or **No** for met student learning objective goal.
5. Type the statement of the actual teacher scores on the online entry system.

##### **Second SLO:**

Repeat the process

6. Both the teacher and the principal sign and date the verification form.

##### **If there is a dispute...**

7. Teacher and principal agree on the specific elements of the Dispute.
8. Forward the conference material electronically to Sharon Stoner/Joann Taylor and give the teacher a copy.