

**Austin Independent School District
Organization Structure
2008-2009**

Students, Parents and Community

INTERNAL AUDIT
Kathleen Laurel
Director

BOARD OF TRUSTEES

GENERAL COUNSEL
Mel Waxler

District Police
Pat Fuller
Chief

Intergov Relations
Christy Rome
Director

Legal Services
Ylise Janssen
School Law Attorney

Campus Programs
Trent Sharp
Director

Operations & Cmty Engagement
Patti Everett
Director

Office of Redesign
Kent Ewing
Executive Director

SUPERINTENDENT
Dr. Pascal D. Forgione

Austin Partners in Education (APIE)

Campus & District Accountability

Systemwide Testing
Mark Billingsley
Director

State and Federal Accountability
Nancy Philips
Director

Program Evaluation
Dr. Holly Williams
Director

PEIMS
Debra Ready
Director

ACCOUNTABILITY
Dr. Anne Ware
Executive Director

CHIEF OF STAFF
Karen Sperry

PLANNING & COMMUNITY RELATIONS
Dr. Janis Guerrero
Executive Director

Communications
Andy Welch
Director

Foundation Development
Geoff Rips
Director

Strategic Planning
Joey Crumley
Supervisor

Ombudsman
Beverly Reeves
Coordinator

District Advisory Council (DAC) & Campus Advisory Councils (CACs)

EDUCATION
Claudia Tousek
Interim Chief Academic Officer

ASSOCIATE SUPERINTENDENT
Dr. Glenn Nolly
High Schools

ASSOCIATE SUPERINTENDENT
Dr. Paul Cruz
Middle Schools

ASSOCIATE SUPERINTENDENT
Dr. Maria Montoya –
Hohenstein - Interim
North Elementary Schools

ASSOCIATE SUPERINTENDENT
Ariel Cloud
South Elementary Schools

FINANCE AND OPERATIONS
Larry Throm
Chief Financial Officer

Diversity & Intercultural Relations
Dr. Margarita Arce Declerdo
Director

High School Operations
Wanda Flowers
Director

Middle School Operations
Debra Hester
Director

SCHOOLS

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CURRICULUM AND INSTRUCTION
Dr. Ann Smisko
Assistant Superintendent

EDUCATIONAL SUPPORT SERVICES
Dr. Bergeron Harris
Assistant Superintendent

HUMAN RESOURCES DEVELOPMENT & INFORMATION SYSTEMS
Michael Houser
Assistant Superintendent

BILINGUAL EDUCATION
Martha Garcia
Executive Director

CURRICULUM
Viviana Lopez
Executive Director

ESL
Rebecca Brandon
Director

Dyslexia, Language Arts, Mathematics, Physical Ed, Reading, Science/SHRC, Social Studies

Early Childhood Education
Judith Sziagyi
Interim Director

Advanced Academic Services
Dr. Jim Granada
Director

Instructional Technology
David Sanders
Director

Special Education
Janna Lilly
Director

Fine Arts
Gregory Goodman
Director

Library/Media Svcs
Elizabeth Poik
Asst. Director

ACC Partnership CATE
Mark Kincaid
Director

Professional Development
Dr. Marla McGhee
Interim Director

Athletics
Tommy Cox
Director

Alternative Education
Hector Rodriguez
Director

School, Family & Comm. Education
Dr. Gloria Williams
Director

Student Services/Records
Dr. Zoe Griffith
Director

Health Services
Tracy Lunoff
Coordinator

Student Support
Dr. Lupita Garcia
Director

Guidance, Counseling & Student Intervention
Vacant
Asst. Director

College Readiness Programs
Roy Larson
Coordinator

ACCESS
Dr. Brenda Hummel
Director

Attendance, Discipline, Truancy & Dropout Prevention

Human Resources
Pam Hall
Executive Director

Employee Relations
Laura Oley
Director

HR Services
Paul Shooter
Director

Recruiting and Staffing

Leadership Development
Dr. Juanita Garcia
Director

TECHNOLOGY
Gray Salada
Executive Director

Management Information Systems
Melody Parrish
Director

Network Systems & Support
Bill DeDufour
Director

Strategic Compensation
David Lussier
Director & Special Asst. to Supt

Strategic Compensation
Sheila Anderson
Director

FINANCIAL SERVICES
Norman Self
Executive Director

Accounting
Brent Droll
Comptroller

Materials Management
Mark Rogers
Director

Treasury
Debbie Fleming
Treasurer

Employee Benefits, Medicaid, Risk Management

FACILITIES
Paul Turner
Executive Director

Construction Management
Curt Shaw
Director

Bond Implementation

Budget Services
Theresa Wilde
Director

Food Services
Chris Carrillo
Director

Transportation
Kris Hafezizadeh
Director